



Topluluk Araştırma ve Geliştirme Derneği

**Topluluk Araştırma ve Geliştirme
Derneği (TAGD)**

ORCD Türkiye

ORGANIZATION BACKGROUND

As a replica of ORCD Afghanistan, ORCD Türkiye is a Turkish nongovernmental, non-political, non-for-profit and independent organization founded in 2016 by a group of community development and number of, experts and experienced experts. ORCD Türkiye (TAGD) was registered in Istanbul Province, Turkey on 25 November 2021 (Registration No: 34-270-179).

Topluluk Arařtırma ve Geliřtirme Derneđi | ORCD Türkiye is a nongovernmental, non-political, non-for-profit and independent organization founded in 2010 by a group of community development and research specialists. The aim of the organization is to contribute to the development of Afghanistan as an integral part of the international community. It envisages accomplishing its aims by building local capacities, generating evidence in various disciplines, promoting evidence-based best practices, and implementing developmental projects aimed at community development at the grass root level.

ORCD Türkiye services include planning of humanitarian and development projects, designing feasibility studies, and management of community-based interventions for the development of target communities through best practices. ORCD Türkiye considers a multi-sectoral approach to community development and hence ensures its services to be offered through an extended range of sectors spanning health, education, agriculture. It also tries to ensure that women empowerment, as a key cross-cutting issue, is at the center of community development.

ORCD Türkiye brings expertise in managing large-scale projects and sourcing and managing high quality development experts covering a variety of disciplinary skills required for the implementation of projects. Establishing meaningful partnerships, ensuring diversity and community empowerment with a special focus on women are the core working principles of **ORCD Türkiye (TAGD)**. **ORCD Türkiye (TAGD)** believes these characteristics would enable the organization to successfully deliver and manage a wide range of projects yielding optimum impact cost-effectively and cost efficiently.

WHAT WE DO?

ORCD Türkiye (TAGD) has unique approach to sustainable development in rural areas. We have a three-pronged policy that works towards enhancing incomes through the livelihood assistance, woman empowerment, child protection, legal empowerment, establishment of democracy, peace and human rights, reducing expenditures through the community development program and preventing chronic hunger through the food security, emergency response, and poverty alleviation programs.

VISION

A world of thriving families, empowered to making informed choices

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ORCD Türkiye

Piri Reis Mahllesi Nazim Hikmet Bulvari 2059. Marmara Concept Residence NO:2 Daire 152
Esenyurt /İstanbul, Türkiye

Eposta: info@orcd-turkey.org | <http://www.orcd-turkey.org/>

MISSION

Our mission is to empower Afghan through their capacity building to vastly expand quality education, environmental responsiveness, social services and human rights in the focus areas of Afghanistan. We protect gender in equalities by strengthening the skills of the female and youth to develop them as the leaders of tomorrow.

GOAL

Our goal is to improve the living conditions of the poor and empower communities to achieve sustainable livelihoods and bring positive social change in Turkey.

ORGANIZATION OBJECTIVES:

- To alleviate poverty through education and skill training and with special focus on vulnerable and marginalized group like women and children.
- To implement relief program and rehabilitate the economic and social infrastructure.
- To increase self-sufficiency among the women through income generating projects and skill development initiatives.
- To mobilize and organize the marginalized segment of society for their rights and ensure their access to essential services i.e. education, health, vocational, capacity building.
- To work on gender-based violence, protection and rehabilitation of women, children and minorities in difficult circumstances and ensuring their access to justice.
- Assistance to refugees with a focus on Afghan refugees living in Turkey

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STAFF ORGANIZATION

ORCD Türkiye (TAGD) has employed staff of various disciplined members throughout the organization in order to handle different responsibilities. Employees are assigned their duties and responsibilities according to the organizational structure which specifies who is to do what and how it will be accomplished. In accordance with the organization structure, the line employees are directly responsible for their tasks delegated by senior managers who assist them in performing their activities; besides, the line employees' work more efficiently with senior managers handling specialized functions whereas the senior managers oversee and facilitate them under their authority.

The line employees and staff personnel work together closely to maintain the efficiency and effectiveness of the organization. President and Vice President both is responsible for the successful leadership and management of the organization according to the strategic direction set by the board of directors.

FOUNDING MEMBERS & BOARD OF DIRECTORS

1. Refik Hakyar refik.hakyar@orcd-turkey.org
2. Kudratullah Nasrat k.nasrat@orcd-turkey.org

Boards of directors (BoD) are the elected members that lead the organizations. In this context, all major decision making in the organization goes through them. Boards of Directors are responsible to the donors, community, funders and to the government. Boards of Directors act only as a group, individuals on Board having no power except that which is expressed by a majority vote as a whole. However, the President has the right the veto any decision whenever needed on occasion for the betterment of organization. Board of Directors are responsible for creating the organization mission – which is the purpose for which it is found – and value statements, for writing and monitoring the organization strategic plan to accomplish its mission, hiring, evaluating, supporting and representing ideas, culture, needs and desires of the community it serves, and developing policies and procedures that assure that employees are treated fairly and within the law.

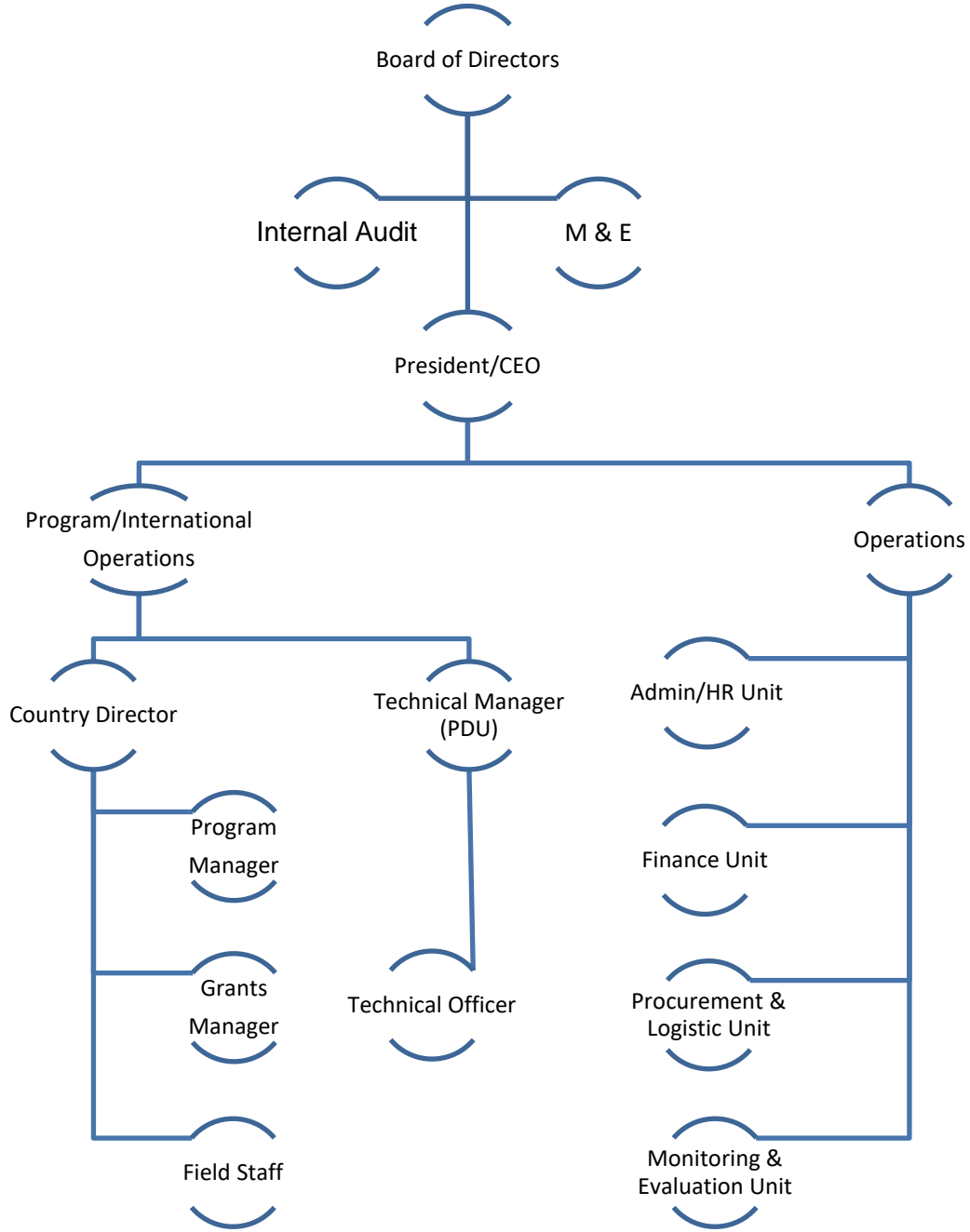
Board of Directors develop a strategic plan for the organization and monitor compliance with the goals and objectives of the plan, it periodically review the organization compliance with its mission and maintain records of the boards activities and decisions.

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ORGANIZATION CHART



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MONITORING AND EVALUATION PROCEDURES

To ensure the successful operation of the organization and transparency, we developed an organizational structure, which ensure the flow of control and responsibilities. The organizational chart given displays the hierarchy of power through it is subject to the changes applicable and inevitable to the organization's success.

Program Development Unit is responsible for developing projects and ensuring that projects are implemented in line with the project plan and in accordance with the guidelines and policies of government and donor agencies, **ORCD Türkiye (TAGD)** collects accurate information from the field and central level of the projects. Monitoring and Evaluation is one of the important activities that will provide **ORCD Türkiye (TAGD)** with information which will be used for decision making and fixing problems. Monitoring and Evaluation develops plans for each project and then visit the field using specific checklists based on the project implementation guides and plans. Monitors provide with reports from each visit and specific suggestions on how to improve project performance. **ORCD Türkiye (TAGD)** monitoring activities include technical monitors, financial and project administrative activities. At the end of projects **ORCD Türkiye (TAGD)** may decide to evaluate the whole project or one aspect of a specific project. Evaluation activities of **ORCD Türkiye (TAGD)** are done in close coordination with **ORCD Türkiye (TAGD)** top management and other departments.

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